



UMBC Home Visiting Training Certificate Program Board Meeting

December 7, 2022 – 1:00 pm – 3:00 pm

Agenda

Welcome & Introductions

Training Center Staff Present: *Dave Schultz, Carlo DiClemente, Lyn Dahlquist, Rosalind Munyiri-Wilson, June Sutherland, Elisabeth Groth*

MDH MIECHV Staff: *Laurencia Hutton-Rogers, Dona Jo Mullen*

Board Members Present: *Eboni Johnson, Natasha Peterson, Stephanie Gomez-Wilson, Pamika Lee, Valerie Jackson-Brownlow, Kimberli Hammonds, Alexandra Solano-Umana*

Welcome & Introductions

- New addition to the board: Alexandra Solano-Umana of Lourie Center

Training Center Update

- Certificate Training & Evaluation Summary (Fall 2021 – Present)

Spring 2023 Cohort - Feedback about in person vs. online sessions - Preferences? Barriers?

- Pamika – Agency appreciates in person because it feels more engaging to share ideas, for participants joining online trainings at work there were a lot of distractions.
- Valerie - Only had one person to do it online and they prefer the in-person experience, online is nice if you have at least one other person from your agency to connect with outside of the zooms.
- Alexandra - Staff felt like there was a lot of homework and finding time to do the online work was more difficult than blocking off a whole day for in person training.
- Natasha - Staff tend to like in-person and actually receive the information better. No distractions and more engaging.

Current HV Agency Work Models

- Stephanie – Doing hybrid model. Agency working from home but starting to do monthly team meetings, training, etc. in person.



- Natasha – Doing 100% in person with some tele-health. Clients actually are preferring in-person vs virtual and would be open to attending the sessions.
- Valerie - Just started going back in the homes in September but have had lots of cancellations due to RSV/Covid.

Website & Mobile App Feedback

- Overview of website home page and video library.
- Natasha – In favor of the app. Convenient to have everything at fingertips when supporting a team member (Remembers accessing MI/EPE approach and examples).
- Eboni - It would be helpful to put the app on the tablet with Maxwell but there is not an internet connection easily accessible in many family's homes.
- Dona - Maxwell is thriving. In the process of renewing contract, HFA standards are now integrated. Sites are no longer using the tablets. Data was not attached to it.
- Laurencia asked about app analytics but the reports are very limited/primitive but we can refer back to previous reports.

Supervisor Coaching Training

- Training summary – No comments.

Substance Exposed Newborns Project (SEN)

- Training Center plans to resume in person SEN training in 2023.
- Online SEN training – Currently offered throughout the year.

Feedback on in person and the online training

- Stephanie - Has interest in SEN because her staff has all turned over since SEN was in person.
- Natasha - Potentially interested if training is open to the “extended network.”
- Alexandra – Interested, her staff has not taken it.
- Pamika - Baltimore Healthy Start also interested. Current grant focuses on this population with Total Health Care and interested in either online OR in person.

Future Training needs and support from the training center?

- Stephanie - Would love anything related to partnering with teen parents. Parents as Teachers used to offer a 3-day training along with a great standalone



curriculum, but hasn't offered any training sessions since COVID, so she's looking for something for her home visitors.

- Alexandra - Trainings that help encourage father engagement, they work with Afghani fathers so there is a cultural piece as well, (connecting with Jarvis via Laurencia). Alex is also interested in goal setting which would jive well with new data system. Serves Montgomery and Prince George's counties.
- Pamika - Interested in compassion and fatigue, staff retention. Could be helpful for her group.
- Natasha - Phyllis did a training on self-care or compassion fatigue and it was very well received by home visitors. It was very engaging and necessary.

MDH Update

- Laurencia started at the end of June as program manager for MIECHV
 - Previously taught health education at Towson University
- Lots of crisis management the past few months.
- Current MIECHV grant set to expire next week but reauthorization just passed through the house.
- Received feedback from procurement – currently reviewing the statement of work.
- The goal is to post RFA end of January.
- Hoping to look more at social determinants of health like HS/GED completion.
- Data submission has gotten better. Ensure equity and inclusion - plan to collect HV data to inform recruitment and retention efforts.
- What does new literature say?
- Turnover = progression? How to support career trajectories.
- What about a HV certification program?
- HRSA site visit is coming up in March.