



UMBC Home Visiting Training Certificate Program Board Meeting

December 8, 2021 – 10:30 am – 12:30 pm

Agenda

1. Welcome & Introductions

Board Members Present: *Eboni Johnson, Natasha Peterson, Stephanie Gomez-Wilson, Mary LaCasse, Valerie Jackson-Brownlow, Brandi Stocksdales, Mariela Hakans*

Training Center Staff: *Carlo DiClemente, Dave Schultz, Lyn Dahlquist, Bronwyn Hunter, June Sutherland, Samantha Moran, Elisabeth Groth, Natalie Varela*

2. Training Center Update

- Certificate Training
 - Training & Evaluation Summary (Fall 2020 – Present)
 - Training Resource: Mobile App & Website
 - Stephanie: Thought the online communications modules were fantastic and remarkably helpful.
 - Stephanie: Do you plan to create online modules for the other sessions?
 - Carlo: Great long-term project. Used an outside vendor to develop those modules and it is very costly.
 - Dave: Created before the pandemic. It took a significant amount of time to get done.
- **Spring 2022 Cohort**
 - Plan to do virtually
 - Will propose to do last session in person/host an in-person graduation.
 - Most of the home visiting sites have been mainly virtual for most of the pandemic.
- **Supervisor Coaching Training**
 - Training summary
 - Video production
 - Recruitment - next round of training – January 12/13, 2022

Questions/Comments

- Stephanie: Fills a need that's missing for supervisor training. Absolutely worth the time.
- Valerie: One and one with Phyllis, reviewing recordings and receiving feedback was very helpful. Left the coaching session in a better position and to be more attentive to the needs of her HV staff.
- Stephanie: Would you recommend supervisors with more experience or less for the supervisor training?
 - Dave: Both responded to it very well. Although it might be helpful if they complete the certificate training beforehand and at least six months.
 - Valerie: even though I had a lot of experience, it was not hard to make some changes. A supervisor coming in after 6 months to a year should be fine.
- Carlo: Upon completion, videos will be added to video library on the project website.
- Dave: We will send an email to this group when the videos are completed.
- Mariela: Thrilled to be included and is excited about taking the training.
- **Substance Exposed Newborns Project (SEN)**
 - In person training – on hold until 2022
 - Mary: What would another Baltimore City training look like?
 - Carlo: Need to connect with our leadership group about who to train for the Baltimore City cohort. Still not sure when to start in person trainings again.
 - Brandi:
 - We have consolidated our SENS unit to one unit in our Family Preservation program. New Unit: 8 workers, one supervisor, one unit manager, and one program manager.
 - We also have a BCDSS staff person who is currently working on site at Infants and Toddlers as a liaison.
 - Any suggestions on groups or sub-group who could do this?
 - Mary: Highlighted how much the training center team accomplished for the past 2 years.
- SEN online training Completion
 - Pilot – Babies Born Healthy
 - Cohort 1
 - Cohort 2

- Cohort 3

3. MDH Update

- State system has been hacked. Working on some things behind the scenes but will report on this later.
- HV Consortium update - overarching body for home visiting. Directs the work of what is important. Consortium reports on what good work has been done. Equity needed a place at the table. Received approval from federal officers to hire someone to drive this initiative. They have been going around and interviewing stakeholders to gather more information. They have been tasked with taking the feedback received and seeing how it fits in an action plan.
- Working on final topics for the home visiting conference
- Carlo: Programs are struggling to meet the amount of cultural diversity issues.

4. New Directions

- Coaching for Home Visitors?
 - Mariela: Program has a team lead home visitor that's between the HV and supervisors – small groups can work together to resolve issues
- GPS?
- Advance certificate?
- Other thoughts?
 - Stephanie: multilingual training, what does that mean?
 - Mary is interested in this topic for the HV conference