

Meeting Minutes
11/13/2018 10:00-12:00am
Professional Studies Building

In attendance: Valerie Jackson-Brownlow, Pamika Lee, Colleen Wilburn, Sandra Haskett, Rena Mohammed, Kimberly Hammonds, Mary LaCasse, Jane Daniels

From UMBC: June Sutherland, Carlo DiClemente, Rebecca Schacht, David Schultz, Alicia Wiprovnick, Elisabeth Groth

- Introductions
- Overview of training satisfaction & training data
- Spring schedule
 - Capacity of 20 trainees
 - Getting training requests through the website
 - People on the waitlist—not all MIECHV funded, but we are holding spots
- Evaluation overview
 - Rena – curious about SA module how it differs from SEN training
 - People are saying they are confident based on the evals, but we still felt like we needed to dig a little deeper to do the SEN training because substance abuse wasn't enough
 - Colleen – SA training focuses more on parents than on babies that are exposed
- App & Website
 - Allows trainees to access information just-in-time
 - App and website parallel each other but website generally has more detail
 - Still upgrading website and app with our partner MindGrub
 - All curricula are on the homepage of the app, we will upload SEN, goal planning and coaching pieces later.
 - From there you can update to more detailed pages (e. OARS)
 - Video library has skills section (examples) and curriculum section (full length videos)
 - We will add to this later for SEN and GPS projects
 - Tools, search, and favorites functions also available
 - Mary Suggested getting feedback from past trainees/current home visitors
 - Pamika plans to have everyone log on at her next staff meeting
 - People have suggested a discussion board but this requires monitoring to make sure posts are appropriate and not spreading incorrect information.
 - Pamika: a discussion board shouldn't be used to discuss what to do with clients/families because that's what supervision is for.
 - Could be used for what worked best for them as HVs

- If we have it, discussion board should be more for resources and information
 - Valerie – this might be difficult b/c we won't have filtering of information that might be bad advice. Used to have regional meetings several times a year – this is useful to share information and have discussions
 - Another option may be a listserv
 - At the state level they are working on a “News You Can Use” weekly newsletter to share short updates (Mary)
 - We can spotlight something in her weekly email blast on the app/website
 - Rena questioned whether state employees are having issues accessing the website
 - We have not heard reports of this being an issue
 - Some people with work phones have not been able to download any apps
 - Substance exposed content might get flagged by state filters
 - Rena will check with IT
- SEN
 - Overview
 - Video issues on state computers—buffering
 - Now hosting on Youtube and we believe we have addressed the issue
 - Testing with trainees
 - Send to Rena to test – she will work with her IT
 - Mary: What were the biggest issues raised?
 - Redundancy
 - They liked the videos
 - Carlo: we knew this training needed to be multi dimensional
 - Conducted interviews
 - OBs
 - Treatment centers
 - Pediatricians
 - Neonatologists
 - Made videos
 - We were impressed that some people are already collaborating with other agencies
 - Pamika mentioned this already happens at her agency. They have a connection with infants and toddlers – do a referral if baby is not performing according to ages and stages
 - Rena: Fathers are important to. Have to look at the whole system—are they supportive? From child welfare side they need to be looking at the whole family system involved with the child – DSS needs to be asking about them, what their role is, are they a support or not?
 - Mary: MD is going to do a father initiative. They have an organization they are going to work with that will train home visitors in working with fathers

- Valerie: Male home visitors helpful to build relationships with fathers, at one time had 3 male home visitors. If there's a dad in the home and he's engaging – female hvs will engage, but if dads were more defensive or aggressive, they would back off. Male home visitors are better at getting the dads to warm up to home visiting.
- Pamika – they have a father coordinator – handle as different cases, but will connect together at some point.
- Gaps in DHS and HViing when child is removed from a family.
 - Should have a transition period for mom—she should still know what is happening developmentally etc. during temporary separation.
- Next training: Baltimore City
 - Rena concerned about competing demands
 - Mary – city is priority b/c of opiate issues. Easier to reach in the winter.
 - More discussion needed
- GPS
 - Trained 3 coaches, 3-4 home visitors, 2 uber coaches
 - NFP is developing a goal app
 - App so family can makes goals
 - Nurse can see what the client wants to do
- Main Training Certificate Program
 - Surveyed past trainees about hybrid
 - Mary suggested the idea of us training other university professors to do our main training regionally
 - Rena – we do something similar in child welfare, have consortium of universities with social work programs
 - Dave – will hybrid training be an equivalent learning experience?
 - Valerie – even though it was a drive, it was broken up. We had opportunity to plan schedule around it. Most of her HVs are paraprofessionals – so she's not sure if they really get it when they do it online
 - Dave – we would need to build in some kind of feedback and maybe skill based assessment?
 - Sandra – classroom setting is best. People do it last minute, and skim through it
- Publications
 - 1 published (adult learning principles), 1 in revisions