

MIECHV Advisory Board Meeting

November 19, 2020

Staff members: Carlo DiClemente, David Schultz, Lyn Dahlquist, Bronwyn Hunter, June Sutherland, Samantha Moran, Elisabeth Groth

Board Members: Mary LaCasse, Eboni Johnson, Sandra Haskett, Nancy Vorobey, Natasha Peterson, Nicole Chase-Powell, Stephanie Gomez-Wilson, Janette Guerra, Pamika Lee

Welcome & intros

- New member intro: Stephanie Gomez-Wilson of Abilities Network, Baltimore County

Update on HVTCP program

- Review of number of sites and participants trained, discussion on how we adapted to the new virtual format (virtual practice sessions, supervisor session)
- Nicole - her staff enjoyed being able to do it (virtually) but would have preferred to have done it in person.
- Stephanie - A staff member who is currently in the training is leaving the agency but is very grateful to be able to continue the training. Enjoying the learning experience.
- Eboni - It's great that we had the recorded videos to be able to continue doing the training
- Nancy - Appreciates that we updated the training format to correspond with the times
- Lyn- People liked seeing others and conversing about their own issues

Website update

- Review of changes to front page and video library
- Mary - Will include website info in newsletter, would be great if MSDE could include in their Tuesday Tidbits newsletter
- Nancy - would be happy to disseminate info about the website to her group (MSDE)

Supervisor and coaching pilot

- Review of training format and goals
 - Eboni and Valerie spoke about their experiences doing the recordings & being interrupted, may have to edit, may not.
 - Suggested it could be helpful for new HVs
 - Nicole - agreed, good for new staff
 - Cheers is a good topic to coach on
 - Pamika - Has a few male HVs this coaching would be good for.
 - They're doing training remotely and doing mock home visits.
 - Males are doing visits with male counterparts and the communication is a little sparse and closed in. She thinks the coaching can help open things up.
 - Dave - good idea to develop role plays to help people practice when they are being trained. Create a coaching model with role plays to help them practice skills before they meet with families
 - Nicole - great idea, when/how will we do this?

Mary -Update on Fatherhood project (led by Jarvis).They have a couple of fatherhood contracts for the next 2 years.

- Focus on how do we engage fathers more?

- Individuals leading are dads and mostly from the communities and populations they serve. Good opportunity for engagement.

MDH update -

- Tasked with needs assessment, received some great information and has new initiatives in the works she can't talk about yet
- HV Conference in OC was planned for fall 2020, moved to spring 2021, probably won't be in person in spring either.
 - Noticing lots of resource fatigue, training fatigue, compassion fatigue with the group
 - Thinking offering peer to peer chats with that group of HVs instead.
 - Unique chat experiences to just talk about experiences/problems/peer feedback
- Plan (for now) is the conference to be late fall/early winter 2021 in between holidays

SEN update

- Nicole - herself and staff enjoyed the self care webinar. Thinks more things like that would work, it wasn't too long, thinks anything like that (self care, focus on THEM and less focusing on the job)

NFP is in training for an app - Goal Mama for clients

- Clients create a goal and the nurse is able to see and comment on it.
- Reviews are positive, proven when clients have their own goals they are more receptive